



MINUTES OF THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

Sachi A. Hamai, Executive Officer-
Clerk of the Board of Supervisors
383 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

At its meeting held June 26, 2007, the Board took the following action:

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Supervisor Burke made the following statement:

“In 1996, the Board of Supervisors amended the County ordinance to include a Policy on Diversity. The Policy on Diversity established a goal for County Departments to conduct employee training, with the support of the Office of Affirmative Action Compliance (OAAC), and develop opportunities to draw upon the diversity of their employees. County employees have undergone trainings offered by the OAAC in order to ensure that culturally competent services reach the increasingly diverse population in which we serve.

“However, employees are not the only individuals who represent the County of Los Angeles. Thousands of individuals represent the County through their participation on one of over 200 commissions, committees, task forces, and special district agency boards which provide forums for citizen input and accessibility to County government.

“Commissioners act as County ambassadors; they are often recognized publicly and speak on the County’s behalf. While a few of the Commissioners receive sexual harassment training, none of them are currently offered Cultural Diversity Training. It is incumbent upon the Board to ensure that all Commissioners are equipped with the same resources and skill building opportunities, offered through the OAAC, in order for them to adequately reflect and respond to the diverse needs of the constituents in which they represent. This will enhance the effectiveness of communication among Commissioners and increase their ability to leverage the benefits of diversity in the workplace.”

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Therefore, Supervisor Burke made a motion that the Chief Administrative Officer, in coordination with the Affirmative Action Compliance Officer and the Executive Officer of the Board, incorporate Cultural Diversity and Sexual Harassment Prevention Training into all County Commission meetings on a biannual basis; and report back to the Board in 60 days with recommendations including the earliest practical effective date and description of the proposed training program.

Supervisor Antonovich made a suggestion that Supervisor Burke's motion be amended to incorporate the training into all County Commission meetings every other year, instead of biannually. Supervisor Burke accepted Supervisor Antonovich's amendment.

After discussion, Supervisor Burke's motion, as amended, seconded by Supervisor Knabe, was unanimously carried.

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Copies distributed:

- Each Supervisor
- Chief Administrative Officer
- County Counsel
- Affirmative Action Compliance Officer